

EASTERN ADAMS REGIONAL POLICE DEPARTMENT

2025 ANNUAL REPORT



OXFORD TOWNSHIP

**Harry McKean
Sam Taylor
Frank Sneeringer**

NEW OXFORD BOROUGH

**Dorothy Robinson
John Griffie**

**Francis Staab
Chief of Police**

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TO: CHAIRMAN AND MEMBERS OF THE EASTERN ADAMS REGIONAL POLICE BOARD OF COMMISSIONERS

FROM: CHIEF FRANCIS STAAB

SUBJECT: ANNUAL REPORT 2025

INTRODUCTION.

The 2025 Annual Report details the activities of the Department throughout the year. This report is comprehensive and represents the finances, calls for service, crimes, motor vehicle crashes investigated, and time management for the Eastern Adams Regional Police Department.

The officers within Eastern Adams Regional Police Department continue to provide services with an underlying foundation of best practices. This is accomplished through our continual application of Pennsylvania Law Enforcement Accreditation Commission Standards. Our officers remain motivated and have continued to serve and protect.

Our communities, Oxford Township and New Oxford Borough are thriving and growing through new businesses and infrastructure. In keeping pace with this growth, our law enforcement services have been stressed, but continue to meet the challenges and respond to the services required.

With any successful organization, it is incumbent upon support from the top. It can be said that our elected officials and those appointed to the Eastern Adams Regional Police Commission continue to provide incredible support for our men and women in blue. Through this support, morale remains elevated. Elevated morale is crucial and reflected in the overall product provided to our municipalities.

Definition of Police Protection

Eastern Adams Regional Police Department is committed to providing the best professional and economic service to our community by introducing an “unit of service concept”.

The responsibility of the Board of Commissioners is to ensure that large municipalities and small municipalities are compensating the police department at the same rate; having said that, the operational component (the police department) of the Board of Commissioners is tasked with ensuring that each of the municipalities receives the police services they purchase.

Simply put, no member municipality should pay for services they do not receive. **Every municipality, including the largest and the smallest, purchase units at the same cost.** A unit (properly called a police protection unit or PPU) is an increment of time based on 10 hours of police service per week X 52 weeks in a year. **Note:** Notwithstanding, each of the two participating municipalities enjoys 24 hours per

day, 7 days per week response to calls for police assistance. The hours purchased by a municipality include all administrative (vacations, sick leave, training etc.), investigative, patrol and community policing time. All time purchased is tracked daily and weekly to ensure each municipality is receiving their allotted time.

Mission and Values Statement

The mission of the Police Department is to provide leadership to promote individual responsibility and a commitment to improving the community's quality of life through crime control and public safety while serving all people with respect, fairness and compassion.

“We, the Eastern Adams Regional Police Department exist to serve all people within our jurisdiction with respect, fairness and compassion. We are committed to the prevention of crime, and the protection of life and property; the preservation of peace, order, and safety; the enforcement of laws and ordinances; and the safeguarding of constitutional guarantees.

With community service as our foundation, we are driven by goals to enhance the quality of life, investigating problems as well as incidents, seeking solutions and fostering a sense of security in communities and individuals. We nurture public trust by holding ourselves to the highest standards of performance and ethics.

To fulfill its mission, the Eastern Adams Regional Police Department is dedicated to providing a quality work environment and the development of its members through effective training and leadership.”

Legal Authority

Eastern Adams Regional Police Department is governed by a body identified as the *Eastern Adams Regional Police Commission*. The governing body (the Commission) is comprised of three elected officials from Oxford Township and two from New Oxford Borough. Oxford Township is represented by Harry McKean, Frank Sneeringer, and who serves as Vice Chairman Sam Taylor. New Oxford Borough is represented by Dorothy Robinson who serves as Chairman and John Griffie. Mr. Joseph Rudolf from Clark Hill LLP in Philadelphia, PA represents our Department and Commission as solicitor. The Department was audited by Kochenour, Earnest, Smyser, and Burg of our financial records and found to be in compliance with all acceptable accounting procedures.

The Chief of Police reports directly to the EARPD Police Commission and is responsible for providing accurate and timely reporting of the direction of the agency. This reporting is completed prior to the monthly meeting of the Commission and entails statistical, operational, municipal time tracking and fiscal reporting

This year, our Department continued to provide services for Oxford Township and New Oxford Borough. The two municipalities together encompass approximately 10 square miles in Adams County. In accordance with generally accepted population figures, service is provided to about 8,003 citizens. The population, by municipality is Oxford Township – 6,082 and New Oxford Borough – 1,921.

EARPD Policy Objectives & Formulation

Police policies and procedures organize the daily work of a police department and provide guidance for officers' decision-making in the field. Courts and the public look to departmental policies and procedures to determine whether an officer's actions were lawful and appropriate. In 2023, all of the EARPD policies have been reviewed, revised, and disseminated to the agency members and are current with revisions and memorandums of understanding. The EARPD is compliant with the best standards and practices of law enforcement agencies.

This year the Eastern Adams Regional Police Department is once again undergoing rapid change and adjustment in electronic technology. As law enforcement moves into the twenty-first century, it must adopt innovative technologies and sciences if it is to meet these new challenges. While it's true that the basic services provided by law enforcement remain the same, the delivery system for those services is far removed from years past. This year Eastern Adams Regional Police Department contracted with Flock Safety Cameras to install four (4) stationary License Plate Readers to monitor traffic for criminals entering and exiting our jurisdiction. This will enable the Department to track and solve more crimes in a timely fashion.

.Eastern Adams Regional is committed to providing the best services to our stakeholders and in accordance with this philosophy 3rd Element Technologies is our IT provider.

Eastern Adams Regional utilizes Power DMS which is a cloud-based compliance and document management solution that helps organizations reduce risk and liability. The application provides practical tools to organize and manage crucial documents and industry standards, train and test employees, and uphold proof of compliance. Power DMS redefines document management through powerful collaboration, process, and automation. This is a state-of-the-art technology application to manage our accreditation process more efficiently and effectively.”

STAFFING

Units of Service

In keeping with the dictates of the "Articles of Agreement", municipalities purchase time by using a "unit of service" concept. Units are currently measured by a formula of 10 hours equaling one unit. Time is monitored in fifteen-minute increments on a daily, weekly and annual basis. In 2025, the Department managed 12,480 hours of service to the Municipalities.

**TABLE I
MUNICIPAL UNITS OF SERVICE**

Municipality	Week Units	Year Hours	Year Hours Provided	Percent
Oxford Township	16	8,320	8,337	100.02%
New Oxford Borough	8	4,160	4,173	100.03%
EARP	24	12,480	12,510	100.02%

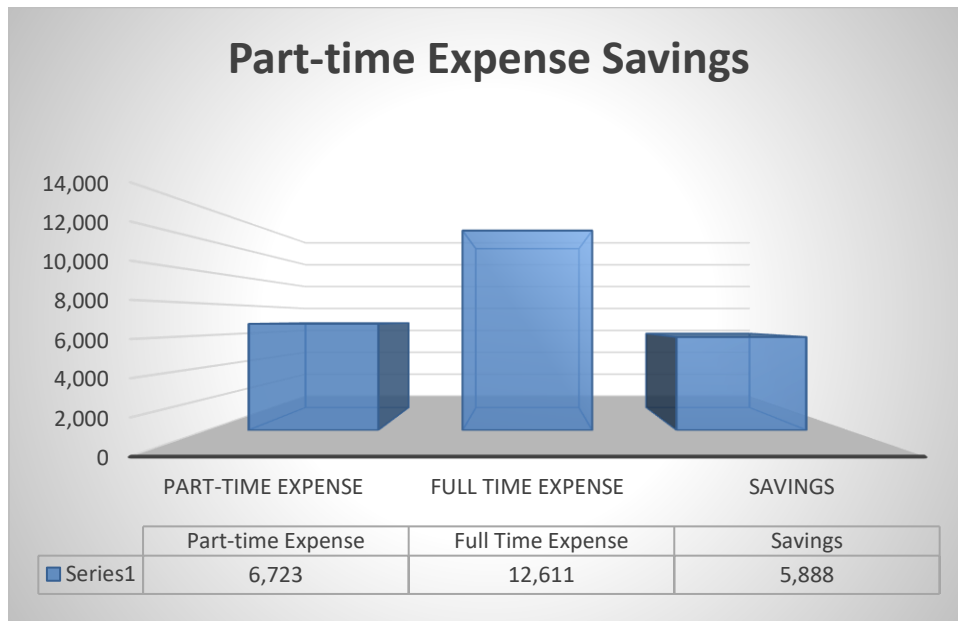
Eastern Adams Regional Police Department provided coverage of 24 Units per year. Police coverage was .02% more than budgeted due to extra manpower, which services provided to our communities for a special event. An additional 74.50 hours was utilized due to extended investigations, which resulted in apprehension of offenders.

In addition to the unit time, another hours of overtime was worked throughout the year. This was comprised from three overtime duty details consisting of DUI enforcement, Buckle UP, and Aggressive Driving Grant completed for a total reimbursement of \$3,341.00

In 2025, the Department continued to utilize the staffing of part-time patrolman to supplement the full-time staff to fill open shifts and special events such as Harvest Day, Antiques Flea Market, etc... These professional part-time patrolmen are used to reduce the costs associated with the staffing of open shifts where full time personnel would require overtime. This is an efficient and effective economic means of reducing costs.

For the budget year 2025, Eastern Adams Regional expensed \$6,723 for part-time patrolman for 224 hours worked This is a savings of \$5,888.00. If full time personnel were utilized to cover these shifts on their overtime rate; the total overtime costs would have been \$12,611.00

Chart I



Overtime Expense

In the budget year 2025, Eastern Adams Regional Police Department was allocated \$52,000 for its overtime expenditures. The Department spent \$49,189.00 for the year on overtime expenditures, which was under budget by \$2,813.00. \$3,341.00. was reimbursed by State Grants, so the department was under budget by \$6,154.00.

A breakdown of the overtime expense is as follows:

Shift Replacement	\$35,675	634 Hours
Court Overtime	\$5,343	95 Hours
Investigations	\$4,830	86 Hours
Buckle-Up	\$395	
DUI Enforcement	\$226	
Aggressive Driver	\$2,720	

Chart II
2025 Overtime Expenditures

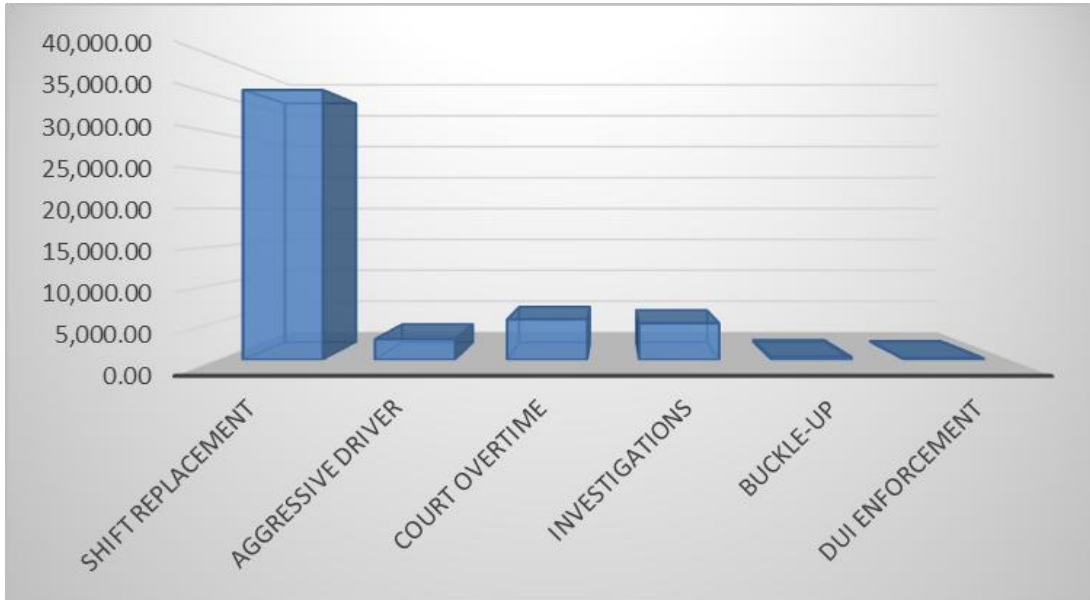
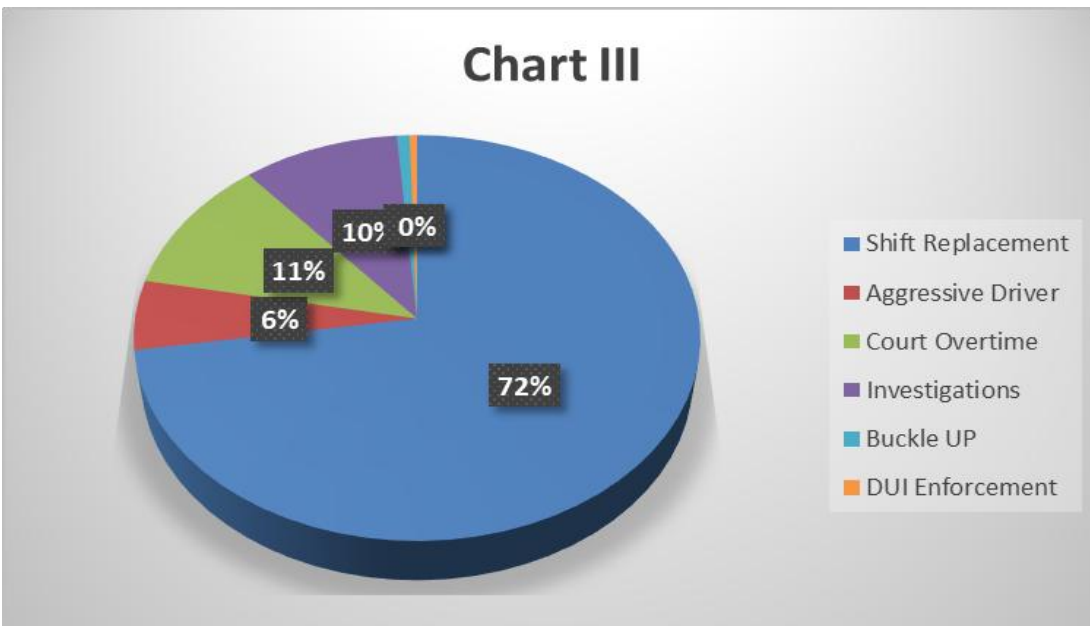


Chart III



2025 BUDGET

POLICE BUDGET

\$1,317,701

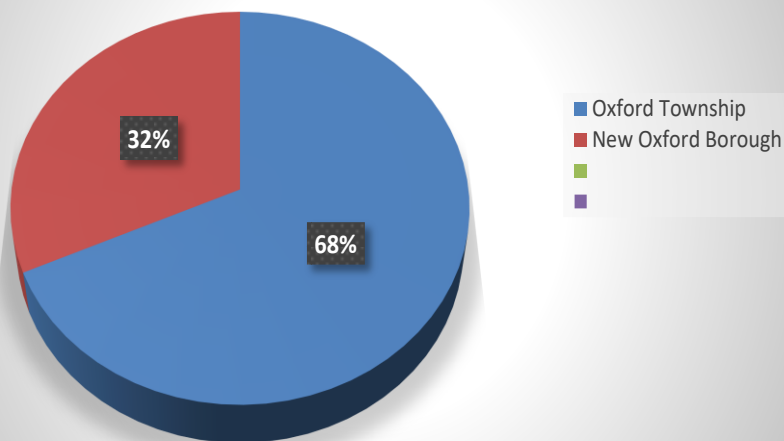
ACTUAL EXPENSES

\$1,242,816

UNDER BUDGET

\$74,885

Chart IV



Personnel

<u>Name</u>	<u>Rank</u>
Francis Staab	Chief of Police
Shawn Cuffley	Sergeant
Timothy Mulder	Patrolman First Class
Darryl Keller	Patrolman First Class/Detective
Greg Pritchard	Patrolman
Christan Norris	Patrolman
Jedidiah Dishong	Patrolman
Douglas Fishel	Patrolman Part-Time
Michael Bailey	Patrolman Part-Time
Vita Iocco	Administrative Assistant
Michael “Brent” Young	Station Clerk



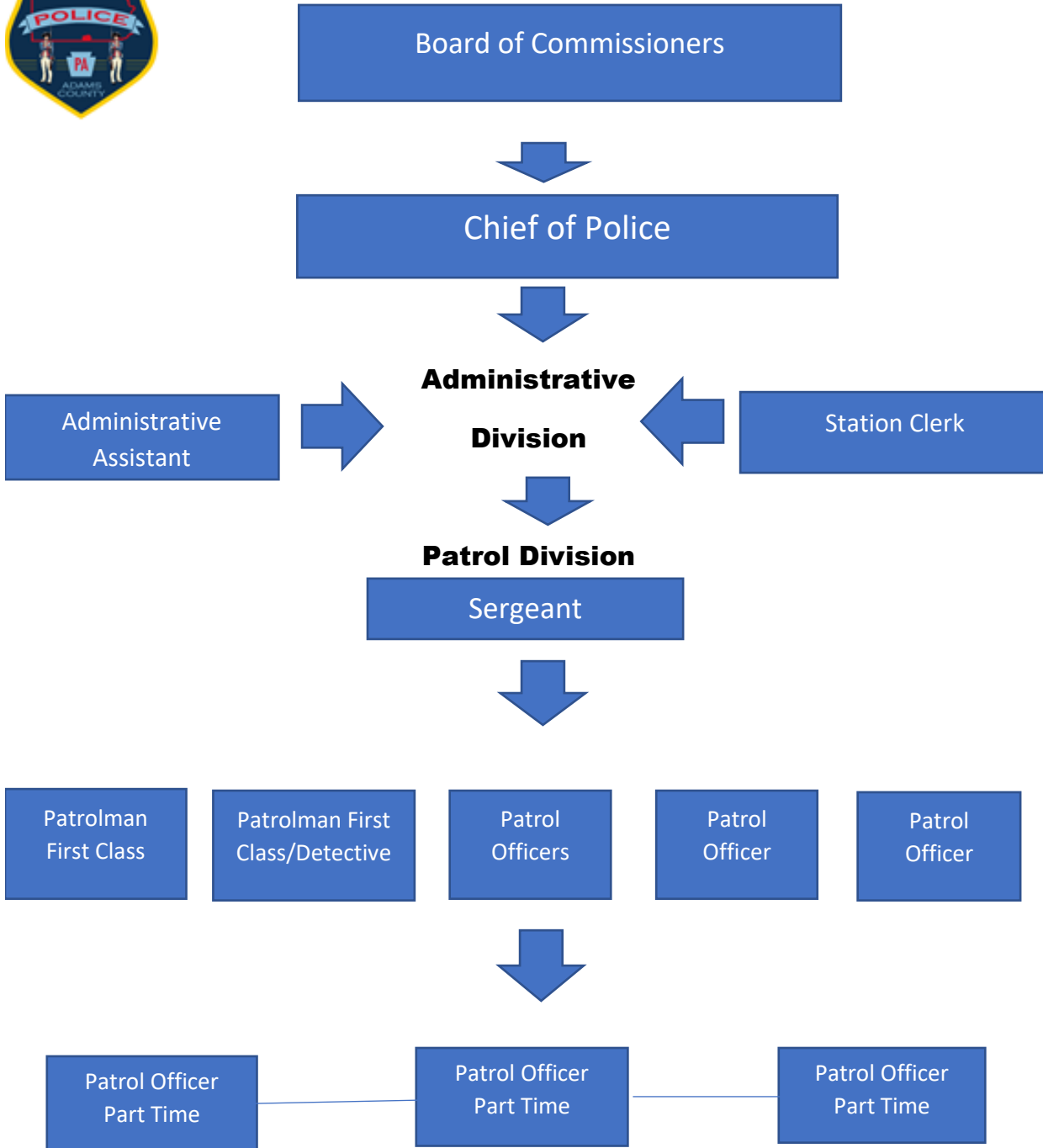
Eastern Adams Regional Police Department wishes to extend Patrolman Christan Norris best wishes in his new career.

On November 13, 2025, Patrolman Norris submitted his letter of resignation, which was accepted by the department. Patrolman Norris left to pursue other career opportunities.

Patrolman Norris started with the department on September 27, 2021, and faithfully served the department with his professional service to the community.

EASTERN ADAMS REGIONAL POLICE DEPARTMENT

Organizational Chart



This year Eastern Adams Regional experienced 0 Worker's Compensation claims.

The Department and its members received 0 commendation this year.

Internal Affairs

The Eastern Adams Regional Police Department is committed to providing ethical police services with the highest degree of integrity. Our officers are held to the highest of standards in the performance of their duties as police officers and in their personal lives; expected to observe the rights of all citizens. It is the ultimate responsibility of the Eastern Adams Regional Police Department that our officers adhere to these standards.

The purpose of the Internal Affairs Policy governing the Eastern Adams Regional Police Department is to improve the quality of police services. Citizen confidence in the integrity of the police department increases through the establishment of meaningful and effective complaint procedures. This confidence builds community support for the police department. Improving the relationship between the police and the citizens they serve facilitates cooperation vital to the department's ability to achieve its goals. An effective disciplinary framework also permits police officials to monitor compliance with department policy and procedures. Adherence to established policies and procedures assist officers in meeting department objectives while a monitoring system permits supervisors to identify problem areas requiring increased training or direction.

Finally, the Internal Affairs Policy ensures fairness and due process protection to citizens and officers alike. The internal affairs process is also used to identify and correct unclear or inappropriate agency procedures. In addition, it will highlight organizational conditions that may contribute to any misconduct, such as poor recruitment and selection procedures or inadequate training and supervision of police officers. In 2025 there were a total of three (3) Internal Affairs Investigations. The investigations were related to complaints of policy violations.. Three (3) complaints were sustained, zero (0) were exonerated, and zero (0) were not sustained. No investigations were carried into 2026. In this area, we will continue to focus our efforts on improving our performance to our stakeholders.

Patrol Section

Calls for Service

In order to understand the workload demands placed on the Department, it is important to have a historical perspective. In other words, where have we come from and where might we be going. To that end, we offer the following five-year recap of activities. Our base year for this purpose is 2019.

YEAR	NUMBER OF CALLS	% INCREASE/DECREASE
2019	1978	0.96%
2020	1673	-0.85%
2021	1740	1.04%
2022	2094	0.17%
2023	1907	-0.09%
2024	2030	0.064%
2025	1988	-0.02%

This year our call load showed a decrease of 0.02 %. In 2025, we serviced 1988 calls for police assistance, which is 42 less calls than the previous year.

At this point, we will discuss, in some detail, the 1988 calls serviced. As you review this information, it might be beneficial to understand how authorities look at police activity. "Experts report (and authorities generally agree) that of all the calls received for police assistance, approximately 20% will be "Criminal" in nature and 80% will be "Service" in nature". Our figures indicate that 10% (210) of our total calls (1988) were criminal in nature and 90% (1788) were service in nature. Therefore, we appear to be experiencing a below average amount of criminality and average amount of service activity in our jurisdiction when compared to the norm. A breakdown of our total activity has been charted in five general areas. Calls that are criminal in nature, as defined by the Uniform Crime Report, are a combination of 43 Part I offenses and 167 Part II offenses. Calls that are service in nature are a combination of 155 traffic accidents investigated, 31 ordinance violations and 1788 incidents that have not been classified as criminal in nature and may best be described as service calls.

Activity

Patrol Section issued 1246 traffic citations this year. This is an increase of 60 compared to 2024. For historical reference, our traffic enforcement index has, in the past years, moved both higher and lower.

The Board should know that the enforcement index is determined by dividing the number of injury/fatal accidents into the number of citations issued. An optimum enforcement index is 10- 20 citations for every injury accident according to authorities in the field. A four-year overview is as follows:

YEAR	CITATIONS	INJURY ACCIDENTS	TRAFFIC ENFORCEMENT INDEX
2025	1246	27	46.15
2024	1186	13	91.20
2023	972	12	81.00
2022	1160	16	72.50
2021	1119	18	62.20

In addition to the 1186 citations, officers issued 682 written warnings, up 37 warnings from last year, 205 faulty equipment cards, which is up 92 from 2024, 24 parking tickets, down 32 from last year, 31 non-traffic citations, down 34 from last year, and 1 parking warning. Therefore, patrol conducted no less than 3,314 traffic-related investigations in 2025 or more than 9 per day. None of this activity is classified as a reportable case and, therefore, is not tallied in the call-load figures expressed elsewhere on this report. Again, the Board should understand that this is self-initiated activity and not counted as a call or calls.

The average Patrol Officer did the following during the year:

- Response to incidents and supplemental reports – 402
- Responds to traffic accidents - 26
- Arrests felons, misdemeanors and summary violations - 16
- Contacts traffic violators – 360
- Drives miles on patrol – 9,843

In 2025, 5 persons were charged with “Driving Under the Influence” (DUI), which decreased by 6 DUIs effected in 2024. Eastern Adams Regional Police officers continue to arrest intoxicated drivers at an average rate as their counterparts across the state. A three-year recap illustrates the efforts made to keep our citizens safe.

There were 1 drunk drivers involved in motor vehicle accidents, which reflects 20% of the total drivers charged with DUI. Those arrested for DUI, on average, had a blood alcohol concentration of .21% more than two times the legal limit. The highest blood alcohol rate reported in 2025 was .27% or 3.8 times the legal limit.

Overall Criminal Activity

For reporting purposes, each municipality’s geographic area is identified as a “zone”. The zone concept is what allows us to track specific issues or trends in smaller geographic regions of a municipality.

Each municipality’s zones(s) are included in this report along with five general types of activity--Part I Crimes, Part II Crimes, Motor Vehicle Accidents, Municipal Ordinance Violations, and All Other Incidents. This will show the activity type and the percentage as it pertains to each zone in your municipality.

Table II reflects each municipality’s overall activity by total number and percentage

**TABLE II
ACTIVITY BY MUNICIPALITY**

Municipality	Part I Crimes	%	Part II Crimes	%	Traffic Accidents	%	Ordinance Violations	%	All Other Calls	%	Total Calls
Oxford Twp	30	.02	131	.10	92	.07	26	.02	1077	.79	1356
New Oxford	13	.02	56	.09	62	.10	5	.01	506	.78	642
EARP	43	.02	187	.10	154	.08	31	.01	1583	.79	1788

2025 Oxford Township Statistics

Felony Arrest	8	Traffic Citations	994
Misdemeanor Arrests	39	Parking Tickets	10
Non-Traffic Citations	23	Written/Verbal Warnings	589
Incident Reports	1356	Accident Reports	110
Supplemental Reports	265		

2025 New Oxford Borough Statistics

Felony Arrest	6	Traffic Citations	252
Misdemeanor Arrests	12	Parking Tickets	14
Non-Traffic Citations	8	Written/Verbal Warnings	301
Incident Reports	642	Accident Reports	45
Supplemental Reports	154		

Serious Crimes

The 43 reported crimes classified as Part I Offenses under the FBI Uniform Crime Report System are the most serious crimes. Serious crime (43 incidents) reflected a decrease of 4 incidents in our entire jurisdiction. Part I crimes include: Homicide, Manslaughter, Rape, Robbery, Aggravated Assault, Burglary, Theft, Auto Theft and Arson. Serious crimes were reported to municipalities numbering 30 cases in Oxford Township (4 less than last year), 13 cases in New Oxford Borough (0 more than last year)

*Figures for state and county averages based on the most current UCR Data, which is 2025.

A breakdown of the Part I crimes reported over three years to our Department can be viewed on Table III.

**TABLE III
PART I – CRIMES**

Crime Classification	2023	2024	2025	2023/2024 Inc/Decrease
Homicide/Inv Man	0	0	0	0
Rape	0	0	2	2
Robbery	0	0	0	0
Aggravated Assault	20	16	17	1
Burglary	2	0	3	3
Theft	12	30	20	-10
Auto Theft	0	1	1	1
Arson	0	0	0	0
EARP	34	47	43	-4

A formula is available to numerically chart or indicate a municipality's crime rate in finite terms. The rate is determined by dividing 100,000 by a municipality's population; times the Part I reported crimes. The overall regional jurisdiction experienced a decrease (8%) in the crime rate. Municipal crime rates appear for review on Table IV.

**TABLE IV
MUNICIPAL CRIME RATE**

Municipality	Population	Part I Crimes			Crime Rate 2025	2024/2025 Inc/Dec
		2023	2024	2025		
Oxford Twp.	6,082	25	34	30	1.82	-4
New Oxford	1,921	9	13	13	0.249	0
EARP	8,003	34	47	43	3.44	-4

Less Serious Crimes

The 187 reported crimes, classified as Part II offenses under the FBI Uniform Crime Report Systems are less serious crimes. Part II Crimes decreased (2 cases) or 0.1% in 2024. A three-year review of these crimes appears on Table V.

*Figures for state and county averages based on the most current UCR Data, which is 2024.

**TABLE V
PART II CRIMES**

Crime Classification	Reported Cases			2023/2024 Inc/Dec
	2023	2024	2025	
Simple Assault	11	16	6	-10
Forgery	0	0	1	1
Fraud	24	34	35	1
Rec. Stolen Property	0	0	0	0
Vandalism	23	13	16	3
Poss. of Weapons	2	4	5	1
Prostitution	0	0	0	0
Sex Offenses	12	8	8	0
Drug Laws	5	9	2	-7
Gambling	0	0	0	0
Family Offenses	0	0	0	0

DUI*	19	11	5	-6
Liquor Laws	0	1	0	-1
Public Drunkenness	1	0	0	0
Harassment	44	47	36	-11
Disorderly Conduct	10	16	7	-9
Others**	38	28	46	18
EARP	189	187	167	-20

** See Appendix "A" (all other classifications under UCR; does not include township/borough ordinances)

Service Calls

As mentioned earlier, national averages indicate that approximately 80% of all calls received by police will be "service" in nature. We found ours to be 88% this year. Municipalities as shown on Table VI generated these calls.

**TABLE VI
MUNICIPAL CALLS FOR SERVICE**

MUNICIPALITY	TOTAL CALLS			SERVICE CALLS			% of TOTAL	
	2023	2024	2025	2023	2024	2025	2024	2025
Oxford Twp.	1309	1406	1356	1168	1082	1356	.77	.79
New Oxford	598	624	642	516	488	642	.78	.76
EARP	1907	2030	1988	1684	1570	1788	.77	.88

School & Community Safety Initiatives

An important service we provide to our community is business checks for security and house checks for residents who are on vacation. During the last year, Eastern Adams Regional provided 39 checks of these properties.

As an important part of the EARPD patrol services best practices, officers are encouraged and expected to stop at each school within their assigned patrol zone and enter the building to conduct a safety / patrol check. In addition, the officers are stationed in school zones for traffic safety purposes during the arrival and departure of students while the school safety zones are active. EARPD conducted 112 school checks during 2025 in which officers walked the halls of the school interacting with the students.



The Eastern Adams Regional Police Department wishes to thank the students and faculty of New Oxford Elementary School for the invitation to read to the students.

On Wednesday, January 24, 2024, Eastern Adams Regional Police participated in the reading program from the school to enhance their students experience in reading.

Chief Staab was honored to volunteer for this program to encourage students that reading is fun and brings enjoyment as well as learning new things and adventures. Chief Staab read to the 1st and 2nd grade students who are pictured. The children and Chief enjoyed there interaction together.

Eastern Adams Regional Police participated in several initiatives for the community such as conducting workshops for the boy scouts and girl scouts in law enforcement, participating in the driver safety program from Yazoo Mills, and fingerprinting our youth at various community events for identification purposes in case they become lost.

EATERN ADAMS REGIONAL POLICE PARTISIPATES IN THE ANNUAL HARVEST DAY FESTIVAL

On Saturday, October 26, 2025, the Annual Harvest Day Festival was held in New Oxford Borough. This event marked the 150th anniversary of the founding of the town. As part of the festivities, Council Person Amanda Sipe issued a proclamation celebrating the event.

The event was a huge success due to the participation of the various social groups, city council, mayor, fire department, Chamber of Commerce, and local stakeholders who donated their time and effort to ensure this event was conducted in a safe, fun, and efficient manner. By the looks of the smiles on the children's faces, we accomplished our mission.



Pictured is an Eastern Adams Regional Police Department vehicle leading the parade down Carlisle Street.

Lethality Assessments

In 2016, the department was one of several departments that continued to participate in the Domestic Violence reduction effort by using a Lethality Assessment Program to screen potential high-risk victims and direct them to victim services. The survey tool is used by officers and if the victim screens in, the officer attempts to make an immediate direct contact with victim services. The department conducted 2 Lethality Screens in 2025. This is seen to be a very effective approach to violence reduction in domestic violence.

Ride-Along

The Eastern Adams Regional Police continues a ride along program for individuals who are aspiring law enforcement officers and who are interested in getting a feel for what it is like to be on patrol. With the Chief's approval, high school (partnered with Gettysburg Prep) and college students from within our jurisdiction spend up to eight hours on patrol with a EARPD officer responding to emergencies and calls for service. EARPD continues to have several ride a-longs throughout the year. We also encourage stakeholders of our community to ride-along with our officers to promote community awareness of the services provided by our Department.

Annual Thanksgiving Turkey Collection

Eastern Adams would like to especially thank Chief Executive Officer Matt Goodson and Customer Service Manager April Nicholson, Business Manager Nathan Arnold, and Sales and Marketing Assistant Marley Ishler from Plainville Farms for their continued support of our annual turkey giveaway.

On November 18, 2025, Eastern Adams Regional Police Department partnered with Plainville Farms located at 4870 York Road in New Oxford, PA for its annual turkey donation to the needy families of the New Oxford Area for their Thanksgiving dinner.

Plainville Farms donated 140 turkeys to be distributed by the Eastern Adams Regional Police Department. The turkeys were distributed to selected citizens of New Oxford by the Department for needy families.

In addition to the turkeys donated to needy families, Plainville Farms presented each member of the First Responders from New Oxford, which included the Eastern Adams Regional Police Department, United Hook and Ladder, and Adams Regional EMS with turkeys for their appreciation to our service to the community of New Oxford.

Eastern Adams Regional Police Department appreciates the continued support from Plainville Farms for their commitment to the community, and the leadership they demonstrate for the benefit of the people in New Oxford.



Alarms

Response to alarms is classified as a service call.

In 2025, total alarm dispatches accounted for 86 of the total call loads or .04%.

A municipal alarm overview, which compares the number of alarms to the total number of calls in each municipality, finds that we handled 69 Oxford Township calls and 17 New Oxford Borough calls.

Vehicle Accidents

Accident investigations are also classified within the concept of a service call. This year we experienced an increase in the accidents we investigated. The 155 accidents reflected a decrease of 6 crashes or 3% compared to 2024. Injury accidents investigated were 27, which increased by 14 from 2024. In addition, there were no fatal accidents investigated.

(A municipal breakdown of this information is shown on Table VII.)

**TABLE VII
MUNICIPAL ACCIDENT ACTIVITY**

MUNICIPALITY	Accidents			Injury Accidents			Fatal Accidents		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Oxford Township	86	96	92	9	8	23	0	0	0
New Oxford	45	65	63	3	5	4	1	0	0
Totals	131	161	155	12	13	27	1	0	0



Traffic Concerns are #1 with our Residents – The most consistent concern from our residents have to do with traffic related issues. It may be that traffic is exceeding the speed limit in front of their homes or that they are driving, and they call us about another driver’s poor driving. Either way, we hear you! We are consistently attempting to slow traffic or locate the aggressive driver. We have a variety of ways to attempt to solve these problems. One is for our Officers to enforce the State traffic laws

Statistically, drivers become safer in their driving habits after being stopped by an Officer. An additional benefit of stopping someone is that crime decreases in areas that take an active role in traffic enforcement. These are two important reasons why we spend a lot of our time working on traffic problems.

Pictured is our speed radar sign which allows our department to monitor traffic conditions on any street

STATIONARY FLOCK SAFETY ALPR

This year Eastern Adams Regional Police Department contracted with Flock Safety to provide four (4) stationary license plate readers entering the jurisdiction of New Oxford in Oxford Township and New Oxford Borough.

These cameras are utilized to monitor traffic to observe offenders entering into our jurisdiction and to solve crimes. These cameras Create real-time alerts based even when you don’t have full plate information. Create a hot list alert based on unique vehicle criteria, time, and location enhanced public safety and law enforcement, enabling real-time alerts for stolen cars, missing persons, and wanted criminals, while also offering benefits in traffic management, and generating valuable data for crime analysis and urban planning, reducing manual labor and increasing efficiency.

Key Reasons for Purchase:

Crime Prevention & Investigation:

- Real-Time Alerts: Instantly notifies officers when a vehicle on a "hot list" (stolen, wanted, etc.) passes by.
- Evidence Collection: Captures plate data for ongoing investigations, proving vehicle presence at crime scenes.

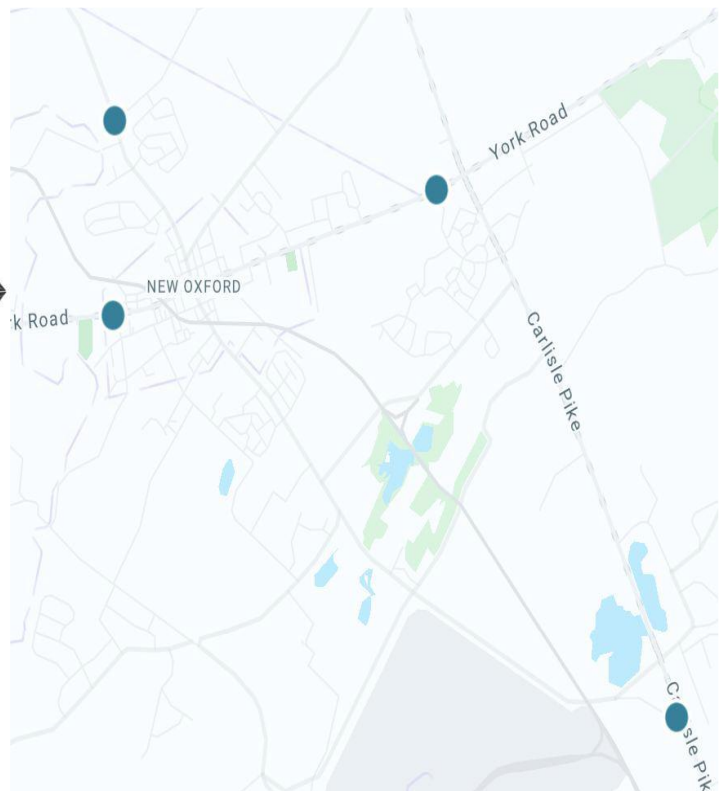
- Pattern Analysis: Tracks vehicle movements over time to identify criminal patterns or organized crime.

Public Safety & Security:

- Missing Persons & Amber Alerts: Helps locate missing individuals quickly.
- Deterrence: Creates a visible security presence, deterring crime in monitored areas.
- Traffic Flow Analysis: Monitors vehicle speed and direction at intersections.

Operational Efficiency:

- Reduced Manpower: Automates the tedious task of manually monitoring and logging plates.
- Data-Driven Insights: Provides historical data for urban planning and resource allocation.



Flock Safety ALPR Yearly Totals - 2025

ALPR Location	Total Reads	Unique Reads	Hotlist Reads	% of Read
Lincoln Way W @ Kohler Mill Rd EB	2,049,000	1,255,169	1,010	0.05%
Oxford Rd @ 7 Hundred Rd SB	329,015	286,157	1,135	0.34%
York Rd @ Village Dr WB	1,926,445	1,153,238	383	0.02%
Hanover St @ Carlisle Pike WB	1,270,337	720,122	1,195	0.09%

Totals	5,574,797	3,414,686	3,723	0.07%
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Hotlist Hit By Type	
Sex Offender	433
Stolen Plate	123
Custom Hotlist	54
Stolen Vehicle	118
Outside Network	35
Suspected Gang / Terrorist	11
Protection Order	55
Violent Person	8
Warrants	5

YTD Unique Reads	YTD Hotlist Reads
3,414,686	3,723

In addition to the Flock Stationary ALPR cameras, Eastern Adams Regional Police Department has In-Car ALPR readers installed in all of their patrol vehicles. Below is a statistical analysis of reading received from 2025.

SAFE FLEET IN-CAR ALPR STATISTICS

ALPR 2025 ANNUAL DATA								
	Total Reads	Hot List Reads	Traffic Stop	Citation Issued	Warning Issued	Traffic Stop '24 vs '25	Citation Issued '24 vs '25	Warning Issued '24 vs '25
January	23,634	1418	33	21	12	15	6	7
February	21,670	1416	38	19	19	3	-10	13
March	34,251	2024	32	20	13	1	-2	4
April	34,106	1617	46	27	19	32	21	11
May	45,508	2233	47	20	27	21	0	21
June	44,009	2390	36	23	13	-4	-2	-2
July	48,568	3011	55	28	27	12	-2	14
August	45,638	2063	53	27	26	7	3	5
September	39,369	1810	42	22	20	24	16	8
October	44,396	2221	36	20	16	2	0	2
November	30,580	1262	16	15	11	-24	-2	-12
December	48,601	1099	20	10	10	-8	-4	-3
TOTALS	460,330	22564	454	252	213			

Part I Crimes and Investigations

In the paragraphs that follow provide a brief synopsis of major crimes investigated within each municipality during 2025:

Oxford Township

01/08/2025 10:09 am-Police responded to the 1800 block of Carlisle at Hanover Volkswagens for a report of vandalism. The complainant stated that between January 2, 2025, and January 7, 2025 ,unknown person(s) slashed the tires of three private vehicles parked in the service area. The total value of the replacement of the tires was \$2,626.00 USC.

01/10/2025 5:30 pm-Police responded to the unit block of Elm Lane for a report of a burglary. The complainant stated that she left her residence at 2:30 pm on this date and upon her son's return at 5:00 pm discovered unknown person(s) entered their home without permission from a kitchen window, which the offenders left open. It was reported that three (3) necklaces and \$8:00 USC was taken.

01/12/2025 11:00 am-Police responded to the 900 block of Irishtown Rd for a report of a burglary. The complainant stated that he left his residence on December 14, 2024, and asked his father to check on his property on January 12, 2025, where he discovered the front door open. Upon inspection, he discovered unknown person(s) had entered the residence without permission and took a gun safe containing firearms and a fire box containing unknown items

02/10/2025 2:21 am-Police responded to the unit block of Fiddler Dr for a report of a domestic between boyfriend & girlfriend. Upon location, police defused the situation, and cited **MAXXMILIAN CODLING** B/M 22 years of age from New Oxford with harassment.

02/13/2025 5:36 pm-Police stopped a vehicle for traffic violations at the intersection of Hanover St & Carlisle Pk. Upon investigation, police observed a weapon on the center console. Police arrested **KENDREN LEE Higgs** W?M 23 years of age from Gettysburg for prohibited offensive weapons offences

02/17/2025 12:30 pm-Police responded to the 200 block of Drummer Dr for a report of a physical domestic between girlfriend & boyfriend. Upon location, police were informed that the boyfriend had been physically abusive and sexual molested the complainant. A warrant was issued for the boyfriend, **JOSE MUILERO** H/M 37 years of age, from Millville, NJ.

02/27/2025 1:40 am-Police responded to the 900 block of Irishtown Rd for a report of a physical domestic between step-father & step-daughter. Upon location, the step-father fled the scene and did not stop for police when instructed. Upon investigation, the step-father broke into the residence without permission and physically threatened the residents. Police issued a warrant for the arrest of **ASHLEY FEESER** W/M 45 years of age with the last known address in Ocean City, MD.

03/09/2025 1:29 pm-Police responded to the unit block of John Dr for a report of a theft. The complainant stated that she paid **LEVY COLIN CRUZ** H/M 40 years of age from Hanover received \$500.00 USC to fix their auto. Cruz did not fix the auto and refused to refund the money. He is being charged with theft.

05/12/2025 1:07 pm-Police responded to the unit block of Corey Ln on information that an offender who was wanted for a PFA violation was inside the residence. Police served the warrant and apprehended without incident **WILLIAM OWEN FREDRICK** W/M 39 years of age from New Oxford & transported him to Adams County Prison for processing.

05/14/2025 9:11 am-Police responded to the 1600 block of Shoemaker Dr for a report of a fraud. The complainant stated that she purchased a dog on line for \$400.00 USC. She was instructed to purchase 3 Apple gift cards to make payment, which she did. The unknown person never delivered the dog. Upon investigation, police did not locate the website, which the complainant stated she used, and the phone number for the unknown person was no longer operational.

06/29/2025 2:24 am-Police responded to the 200 block of Erin Ct for a report of a stolen vehicle. The complainant reported that his 2022 Chevy Silverado was taken from this location between 01:00 and 01:30 hours from this location without permission. The suspect was identified as A.L. 18 years of age from New Oxford

07/04/2025 11:31 pm-Police responded to the unit block of Walnut Ln for a report of a domestic between two sisters. It was reported that the incident escalated into a physical assault. Upon location, police observed evidence of violence and took into custody **PAIGE LEANNE MARTIN** W/F 28 years of age from New Oxford for assault.

07/05/2025 6:18 pm-Police responded to the unit block of Walker Dr for a report of a fraud. The complainant stated he engaged in a conversation on Facebook with an unknown person who informed him that she had private information of him and if he did not send \$1, 000.00 USC in Apple Gift Cards the information would be posted on Facebook. The complainant sent the money before realizing this was a fraud.

08/06/2025 8:14 am-Police responded to the 4900 block of York Rd for a report of terroristic threats toward employees. Upon investigation, police arrested **TYLER SPIRES** W/M 25 years of age from Lancaster without incident for the offence.

08/14/2025 10:30 am-Police responded to 5975 York at the mini storage Rd for a report of a theft of a catalytic converter off an RV. The complainant stated that he stores his RV at the storage facility and that on July 14, 2025, he last saw his vehicle, and it was intact. Upon his return on August 14 he discovered his converter was missing.

08/25/2025 2:30 pm-Police responded to the 1400 block of Irishtown Rd for a report of a fraud. The complainant stated that on August 18, 2025, she was notified by Sams Club that there was suspicious activity on her Visa account. The complainant checked her account and discovered that between August 11 to August 18, 2025, unknown person(s) used her credit card without permission in the amount of \$3,755.30 in USC.

09/08/2025 10:07 am-Police responded to the Summerfield new housing development for a theft, which occurred on the unit block of Range Dr. The complainant stated that he left the construction site on September 5, 2025, at 2:30 pm and upon his return at 7:15 am on September 8, 2025, discovered unknown person(s) entered into a storage container without permission taking a plumbing package containing 3 toilets, 4 faucets, and other plumbing supplies valued at \$628.00 USC

09/26/2025 9:53 am-Police responded to the New Oxford Intermediate School for a report of pornographic material being distributed in school. Upon investigation, police cited **ZACHARY RANG** W/M 24 years of age from McSherrystown for distributing the material to students.

09/30/2025 8:47 am-Police received a report of a fraud, which occurred on September 29, 2025, on the 100 block of 700 Rd. The complainant stated that she received a notification on her computer that her computer was effected with a virus and to click on the notification to correct it. When she did this, the complainant was advised that she needed \$10,000 USC to be placed in a box and mailed by UPS to an address in Nutley, New Jersey for the virus to be fixed. The complainant mailed the money to the address given. Police entered into a joint investigation with the Nutley Police Department and on October 15, 2025, Nutley Police arrested ZHE CUH A/M 47 years of age from College Point, New York for multiple offences involving fraud.

10/15/2025 7:18 am-Police responded to the unit block of East Locust In for a report of a stolen vehicle. The complainant stated he entered into an agreement to purchase his 2012 Chevy Camaro for \$12,748.64, and the monies paid directly to the finance company to satisfy his loan. The complainant stated that the person picked up the vehicle, and he did not verify the loan was satisfied. The complainant checked for payment after the vehicle pickup, and it was not made to the loan company. The vehicle was recovered in Philadelphia and the owner notified.

10/22/2025 10:45 am-Police responded to the unit block of Hampshire Dr for a report of a fraud. The complainant stated he was contacted by phone by an unknown person who identified himself as a bank representative conducting an investigation of a fraud attempt on his account. The unknown person asked for personal information concerning the complainant's accounts, which he gave. A short time later, an unknown person from Miami, FL withdrew without permission \$3,520.00 USC from his account.

11/24/2025 10:55 am-Police responded to the construction site on Summerfield Dr for a report of a theft of construction material. The complainant stated that unknown person(s) came onto the site between November 21 to November 24, 2025, and took without permission 2 front doors, 1 rear patio door, and 1 window valued at approximately \$2,000.00 USC.

12/08/2025 11:40 am-Police responded to the 100 block of Summerfield Dr for a report of a theft. The complainant stated that he left a new front door in the garage, which was unsecured on December 5, 2025, and upon his return on December 8, 2025, discovered unknown person(s) had taken the door without permission.

12/10/2025 10:45 pm-Police responded to the 100 block of Katelyn Dr for a report of a domestic between boyfriend & girlfriend. Upon location, police took into custody **WAYLON PAUL YONE** W/M 46 years of age from New Oxford for threats and transported him to Adams County Prison for processing.

New Oxford Borough

02/17/2025 3:08 pm-Police responded to the 100 block of Kohler Mill Rd for a report of terroristic threats via Facebook Messenger. Police will be citing **CHRISTOPHER SCOTT OKEN** 34 years of age, from Spring Grove, for the offence.

04/05/2025 10:40 am-Police responded to the unit block of West High St for a report of a fraud. The complainant sated that an unknown person(s) used her credit card without permission three times on March 26, 2025. One for \$37.10, and one for \$26.50, and one for \$33.84.

04/12/2025 12:25 pm-Police responded to the unit block of North Peters St for a report of a fraud. The complainant stated that she received a phone call from an unknown person informing her that her bank account was flagged for fraud. The complainant was instructed to send her money from her bank account to bitcoin, so it could be protected, and she would not sustain a loss. The complainant sent \$10,000 before she realized this was a scam.

05/02/2025 11:18 am-Police responded to the 200 block of Lincoln Way west for a report of FRAUD. The complainant stated they issued a company check in the amount of \$6,688.20 to a vender. The vender never received the check and was cashed in Florida by an unknown person.

05/19/2025 9:20 pm-Police responded to the unit block of Oxwood Circle for a report of an active physical domestic between family members. Upon location, police were able to defuse the situation and took into custody **TIMOTHY JAMES HOFFMAN** W/M 44 years of age from New Oxford & transport him to Adams County Prison for processing.

08/16/2025 11:10 pm-Police responded to the 100 block of Kohler Mill Rd for a report of a physical domestic. Upon location, police observed the complainant to have been physically abused, and she was transported to Gettysburg hospital for treatment. The offender, **DAVON MAY** B/M 44 years of age from New Oxford was taken into custody and transported to Adams County Prison for processing

08/23/2025 12:26 am-Police responded to the unit block of East George St for a report of a theft. The complainant stated that he left his bicycle at a friend's house located at Center Square at 17:30 hours and upon his return at 21:30 hours unknown person(s) took his bike without permission.

09/15/2025 5:40 pm-Police responded to the 100 block of Lincoln Way East for a report of a theft. The complainant stated that between April 8, 2025, to July 31, 2025, a known person withdrew monies from his bank account in the amount of \$19,000 USC without permission.

11/02/2025 1:28 am-Police responded to the 200 block of West High St for a report of a domestic between husband & wife. Upon location, police observed a physical domestic in progress. Police separated the two parties and placed **JUSTIN WILLIAM BARNES** W/M 37 years of age from New Oxford under arrest

11/11/2025 3:00 pm-Police responded to the unit block of West High St for a report of a fraud. The complainant stated an unknown person made contact with her claiming to be a bank representative requesting personal information. The complainant supplied the information then was notified by her bank that \$69.12 was withdrawn from her account without authorization.

12/18/2025 11:00 am-Police responded to the 100 block of Lincoln Way East for a report of a fraud. The complainant stated they received a letter stating that they won \$2.5 million in the Publishers Clearinghouse Sweepstakes, and they were to send \$1,300.00 for processing USC fees. The complainant complied and did not receive the award. Police transferred the case to the PA Attorney General's Office.

12/23/2025 4:36 pm-Police responded to Center Square for a report of a mutual physical domestic between boyfriend & Girlfriend. Upon location, police helped defuse the situation and cited both parties, **CATHERINE MARKLE & WILLIAM STARNER** with harassment.

2025 Annual Case Management Report

Chart reflects Part I & Part II Crimes investigated by Personnel

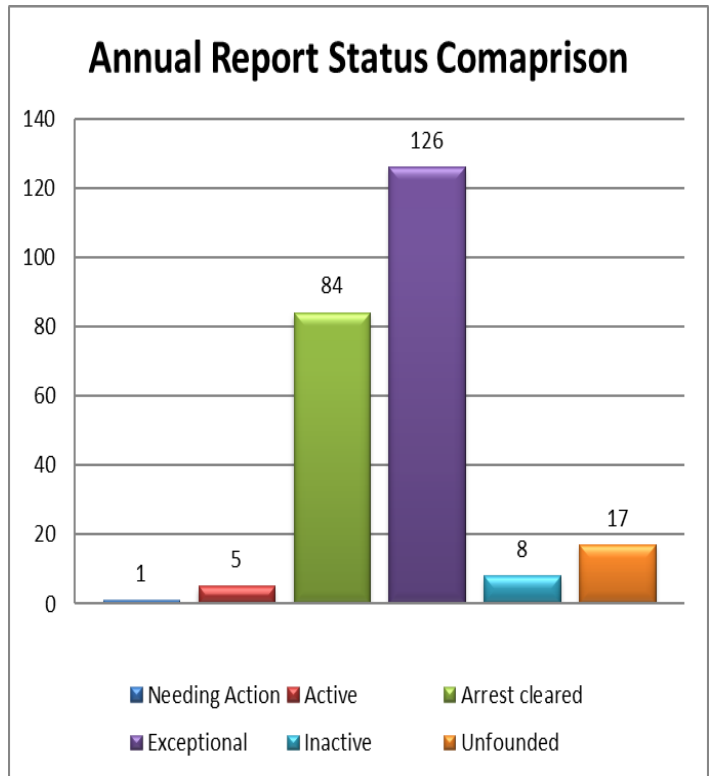
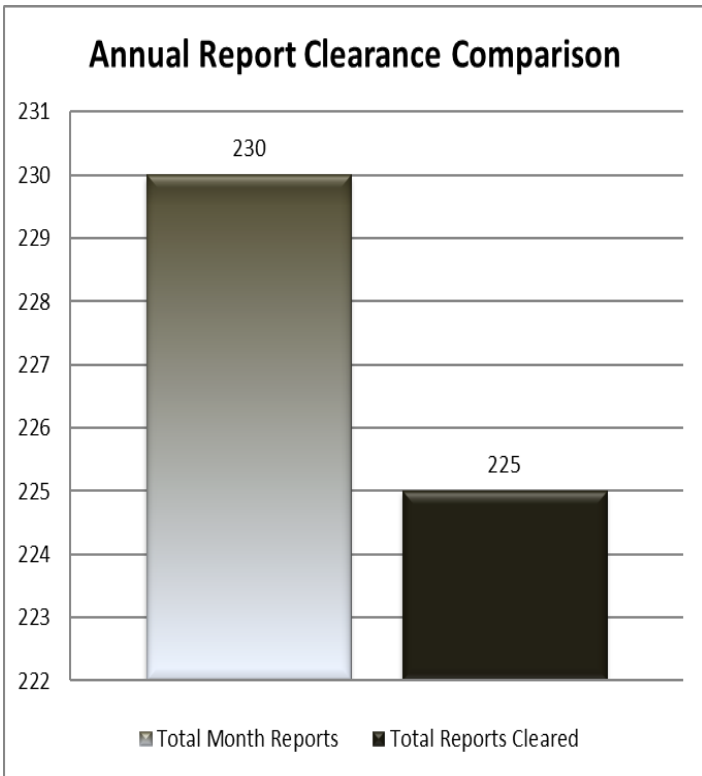
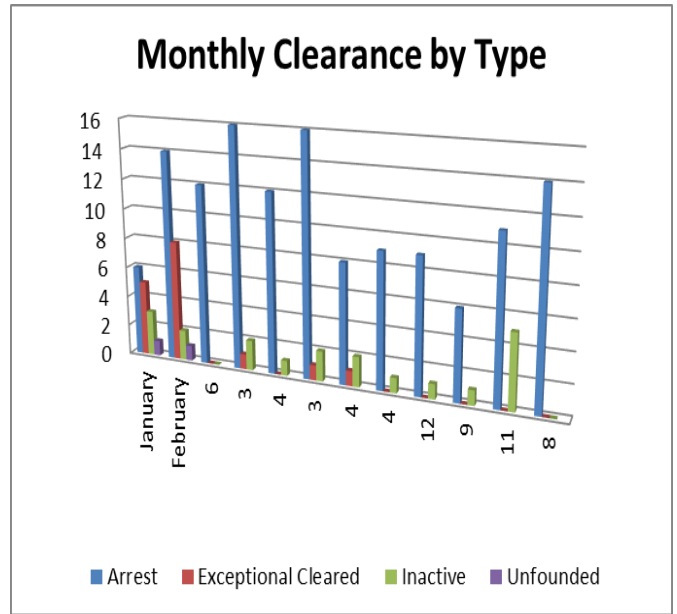
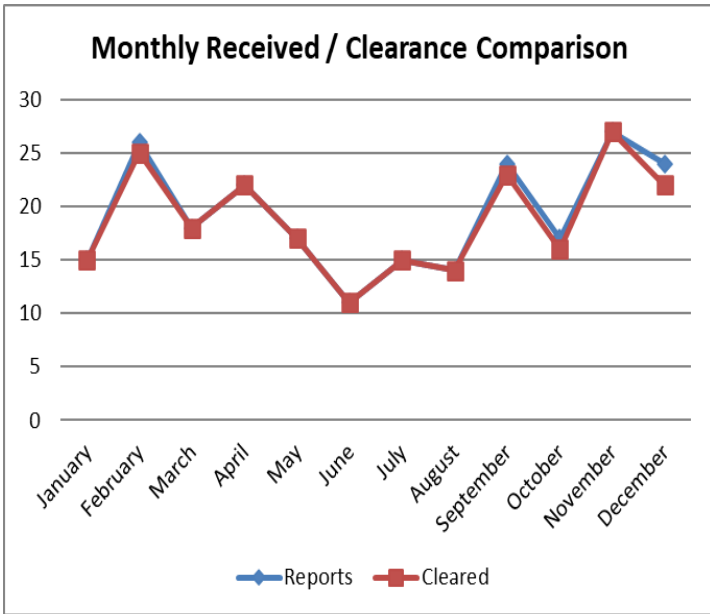
Chart V

EARPD	Annual Report	For Year	2025
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	Total Month Reports	Total Reports Cleared	Active	Arrest Cleared	Exceptional Cleared	Inactive	Unfounded
January	15	15	0	6	5	3	1
February	26	25	1	14	8	2	1
March	18	18	0	6	12	0	0
April	22	22	0	3	16	1	2
May	17	17	0	4	12	0	1
June	11	11	0	3	6	1	1
July	15	15	0	4	8	1	2
August	14	14	0	4	9	0	1
September	24	23	1	12	9	0	1
October	17	16	1	9	6	0	1
November	27	27	0	11	11	0	5
December	24	22	2	8	14	0	0
Totals	230	225	5	84	126	8	17

TABLE VIII

UCR MONTHLY CRIME REPORTING FOR 2025												
Month	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
Part 1	3	8	2	3	3	2	2	6	4	5	3	2
Part 2	10	15	16	20	14	3	11	9	17	10	20	22



Administrative Areas of Specialization

The EARPD employs a part-time Administrative Assistant that reports directly to the Office of the Chief of Police. This professional is responsible for the execution of process as directed by the Chief of Police. This includes all aspects of generally accepted business and accounting practices consistent with best practices for both business and government. The Administrative Assistant will be responsible for payment of bills, accounts receivable, payroll and management of all fringe benefits programs including pension plans provided to department employees; and is responsible for any and all secretarial duties associated with executive support of/by the Chief of Police.

We also employ a full-time Station Clerk who is responsible for our Records Section. The role of the Records Section is to insure and coordinate the rapid and orderly flow of information between the various components of the police department. One of the many integral functions is to provide data entry into the automated information system. The members also provide other varied services, including greeting all visitors to departmental headquarters and processing all insurance or other outside requests for information. The staff assigned to Records processed over two thousand records in 2025.

The information from the automated database continues to be vital in many tasks essential to department effectiveness and efficiency. These tasks include identification of crime patterns and trends, providing information to assist in the scheduling and distribution of manpower and the cohesive exchange of information with other agencies for the solution of crime.

Pennsylvania's Right to Know Law (Act 3)

An added responsibility was placed on the Station Clerk in the last five years that has become very time consuming. The "Right to Know" law requires an "Open Records Compliance Officer" (ORCO), which currently is the station clerk.

Throughout the year, there are many requests for documents by the public and other entities. These requests are handled by ORCO. The process to respond to the requests is as follows:

- Department receives written request for document
- Document is researched and located
- Document is reviewed to determine what information can be released
- Redact all information that must be excluded
- Provide a written response to the requestor
- Maintain a written log of all requests and actions taken

In 20225, we processed 147 "Right to Know" requests compared to 74 in 2024. Also, 5 court ordered records were expunged during the year.

Training & Career Development – Philosophy

The EARPD understands the need to train officers beyond the minimal required standards as established by the Commonwealth of Pennsylvania for basic training of certified police officers, this agency level of commitment extends far beyond the minimal in-service annual training update. The EARPD adheres to the philosophy of providing officers meaningful training that will enhance both the career development of the officer and extend to meeting the needs of the community for the quality and scope of police services being delivered. The EARPD strongly believes that minimal training equates to minimal performance and substandard outcomes, both of which are repugnant to EARPD agency members.

Additional training received by personnel in the Department for 2025 is as follows:

Active Attack Integrated Response
Active Shooter Response Instructor
Enforcement of PA Inspections
Self Defense Instructor
Search Warrant Writing
Crisis Intervention Team Training
Glock Armer Training

SCTF School Resource Officer
Critical Incident Response
Investigating Sexual Abuse
Basic Collision Investigation
Active Shooter Level 1
Handgun/Shotgun Instructor
School Safety Summit

FLEET REPORT

EASTERN ADAMS REGIONAL POLICE DEPARTMENT



Fleet Deployment

During 2025, the Department deployed six vehicles during its operations.

Patrol Vehicle	Mileage	Repair Costs	Mileage per yr.	Fuel Used
2021 Ford Explorer	64,410	223	11,805	641
2023 Ford Explorer	22,784	7,527	11,566	3,713
2010 Ford CrownVic	138,519	2,452	2,049	2,452
2016 Ford Explorer	139,839	2,089	12,444	2,487
2017 Ford Explorer	135,957	2,552	12,693	2,528
2020 Ford Explorer	54,696	597	10,174	2,568
Totals		\$15,440	57,972	\$14,439

RETIRED VEHICLES

There were no decommissioned vehicles this year.

VEHICLE DAMAGE

There was one (1) reported auto accidents, which was caused by officer neglect.

AT-FAULT ACCIDENTS

During 2025, the Department experienced a total 1 accident.

PRISONER DAMAGE

Occasionally, suspects who are in custody and secured within a patrol vehicle, intentionally inflicting damage to the vehicle. Most often this result from suspects kicking the interior door panels or windows. During 2025, we experienced no prisoner damage. The officers did an exceptional job at securing and controlling prisoners while in Department vehicles.

WEBSITE

<https://www.adamscountypa.gov/police/earpd>

In 2018, we recognized the need to improve our Department website. Our goal was to create a user-friendly site that could be used by the community, media, law enforcement, and others as a means to provide accurate and timely information.

The website provides easily accessible ways to contact the Department. Visitors can provide information to specific units such as traffic, criminal, and community policing. Department forms commonly requested by the public are printable from the website.

FACEBOOK

In 2016, Eastern Adams Regional recognized the need to improve communication with our stakeholders by establishing a Facebook page, which will help the Department supply our stakeholders with up to date information on current events. Eastern Adams Regional adheres to the need to be transparent in our communication with information to our stakeholders to promote open lines of communication.

Below is a description of the activity added to our Facebook page in 2025

- 37 Press Releases
- 8 Department News
- 7 Crime Prevention tips/Scam Alerts
- 0 Wanted Persons
- 2 Megan's Law Notification

CONCLUSION

In 2026, The department will continue its efforts to provide improved police service and protection balanced with the continued focus on traditional crime and the increased demands on traffic enforcement. The top priority of every officer of the Eastern Adams Regional Police Department continues to be providing the highest quality of service to the citizens of New Oxford Borough and Oxford Township.

While the successes of 2025 suggest that the Department is steadily proceeding toward our specific and overarching goals, we recognize that much work lies ahead. To that end, we enter 2023 with energy and enthusiasm, as we continue to implement and augment various strategies and innovations.

As we progress through 2026, the Police Department will remain diligent in our effort to combat crime and improve the quality of life for residents and visitors of New Oxford Borough and Oxford Township. Areas of emphasis will include:

- Enhancement of existing community trust and collaboration
- Improvements to traffic safety and reduction of traffic congestion
- Leveraging of technological capabilities
- Investment in employee wellness and safety

It is a credit to the elected and the appointed officials of the municipalities involved that they have recognized the need to cooperatively provide for the safety of the citizens and visitors of the community. The Commission's commitment to the Regional Police Department requires a great deal of effort and they have come together to accomplish this task.

I am proud of the work that the men and women of the Eastern Adams Regional Police Department have done. In fulfilling our mission, the employees of the Eastern Adams Regional Police Department diligently work in partnership with our community to improve the quality of life for our residents. Our officers strive to provide professional police service in an ethical and courteous manner, with courage, vision and integrity. We acknowledge the need for maintaining high ethical standards and are committed to professional standards that ensure us a place of trust and respect within the community. The department's future is tied to the community and together we can make a safer future for everyone. Finally, while we have accomplished much, we know we're not done. We will continue to make improvements within our organization, and we will never stop trying to do better. We are in this together with our community and we look forward to working with each of you on the problems that present themselves in the coming year.

Respectfully submitted,

Francis Staab

Francis Staab
Chief of Police

CAVEAT: Although the year-end report is historically submitted and signed by the Chief of Police, it clearly represents the efforts of others. To wit, this report was generated with the assistance of several members of the

Department, including Sergeant Cuffley, PFC Mulder, PFC Keller, PO Pritchard, PO Dishong, Station Clerk Brent Young, and Administrative Assistant Vita Iocco

APPENDIX A

ALL OTHER CLASSIFICATIONS UNDER UCR
HARASSMENT BY COMMUNICATION
TERRORISTIC THREATS
TRESPASS
PUBLIC NUISANCE
FALSE REPORTS
FIREWORKS
RECKLESS ENDANGERING
CRUELTY TO ANIMALS
SCATTERING RUBBISH
OPERATING WITHOUT CONSENT
FALSE IMPRISONMENT
BLUE LAWS
SALE OF STARTER PISTOLS
PROJECTILES
IMPERSONATING PUBLIC SERVANT
OBSCENITY
RESISTING ARREST
CAUSING CATASTROPHE
FALSE ALARMS
OBSTRUCTING HIGHWAYS
UNLAWFUL RESTRAINT
TAMPERING WITH PUBLIC RECORDS
WITNESS TAKING BRIBE
FUGITIVE FROM JUSTICE
OBSTRUCTING ADMINISTRATION OF GOVERNMENT FUNCTION
PUBLIC UTILITIES
TAMPERING WITH WITNESSES
KIDNAPPING
TAMPERING WITH FIRE APPARATUS
CRIMINAL CONSPIRACY

License Plate Recognition (LPR) technology has evolved beyond traditional traffic management to become a cornerstone of modern security and law enforcement infrastructure in the United States. LPR systems play a pivotal role in ensuring public safety, enhancing traffic enforcement, and protecting critical infrastructure across the country. MAV's advanced LPR technology, MAV AiQ, is designed to meet the most demanding security challenges in the U.S.